



PRACTICAL APPLICATIONS OF MANAGEMENT APPOINTMENTS

The Occupational Health and Safety Act 85 of 1993



OHSACT, the specific Regulations pertaining to their application including the Supervision of Machinery

The Occupational Health and Safety Act 85 of 1993 and the General Machinery Regulation (GMR) requires the employer to appoint in writing a person to be responsible for the integrity of the machinery on his premises

Practical Application of Appointments

Course Synopsis

This programme is aimed to provide an insight to the everyday supervision and the legal obligations of the appointed persons, including non-engineering and safety personnel.

The appointments required in terms of the Occupational Health and Safety Act will be examined and an action plan developed for general compliance.

Practical compliance as per the general requirements of the regulations

Who Should Attend?

This course is designed for anyone who needs to understand fundamental operation of plant to improve efficiencies and safety at their Manufacturing Plants including maintenance systems.

- Safety Managers and Safety Practitioners
- Engineering Managers
- Appointed persons
- Safety Personnel
- Engineering Supervision (Foremen, Superintendents)
- Technicians
- Employer and Safety Representatives
- Non-engineering personnel

Upon completion of this course, the participant should be able:

- ✓ Understand the required appointments for any premises
- ✓ How to set out the appointments
- ✓ How to conduct inspections
- ✓ Responsibilities
- ✓ Non-engineering operating of equipment

Benefits include:

- Participation in an interactive workshop
- Learn from an interaction with other appointee in industry
- Comprehensive course documentation
- Certificate on completion of the assignment

About Your Course Facilitator

Ian Mee is registered with various Engineering council of South Africa and a senior member of the Institute of Mechanical and Electrical Engineers of South and many others. Ian is a registered certified engineer and technologist with ECSA.

He has 50 years in maintenance and inspection in various industries including the rubber, paper and chemical industries of which the last twenty years was in the Chemical and Allied Industry at senior management level. The last 20 years running a consulting practice.

Was on the Department of Labour TC 13 committee for the drafting the Electrical Installation Regulations and Electrical Machinery Regulations.

Ian is the technical specialist (electrical) for RBI TECHNICAL SOLUTIONS INTERNATIONAL (PTY) LTD, a Mechanical accredited Authorised Inspection Authority VUP 068 for Manufacturing and in-service inspection and the first SANAS (ELEC- 014) and Department of Labour (CI-014 EIR) accredited Electrical Authorised Inspection Authority



Registration Confirmation

Complete your registration form. Receive your invite and confirm your VILT session by clicking on the link in the email invite. Click "Add to calendar" to ensure you do not miss the training course.

Alternatively, a signed In-house quotation will secure your group training session, followed by an invoice and date confirmation.



Customised Virtual Training and/or In-house Training

If you wish to organize a Virtual Instructor Led Training session or In-House session for your organization, we will custom design a session that will help you achieve your desired learning goal. The main advantage of custom designed VILT, in addition to being significantly cost effective, is that they address topics specifically related to the needs of your organization. **To discuss the possibility of designing and conducting such a session or In-House training session, contact us on 021 979 5891 or callie@ehiafrica.co.za for a comprehensive quotation.**

Practical Application of Appointments

Course Outline 1 - Day

Session 1: Introduction

OHSACT

What are the general requirements for compliance?

What is compliance?

Some practical applications!

Session 2: Appointments

OHS ACT APPOINTMENTS: ARE THEY WORTH THE EFFORT?

Many organizations are more concerned with written appointments than the fundamental content of the letters of appointments. Considerable effort is spent on whether the appointment letters contain the so called "correct" legal wording, or the specific reference from the legislation quoting verbatim various references from the OHSACT and regulations. These aspects should be of least concern.

How are the appointments made?

Appointments are done in writing

They must set out the boundaries for each appointee

They must contain all the information that the appointee requires to carry out his or her duties

- The appointment must indicate the employer support
- The reporting functions

Reference to the applicable legislation

Duties: Ask the question: does the assignee fully understand the scope of his or her duties?

What are the practical applications of these duties?

Company own procedures such as SOP, SWP, WI, Permits, Risk assessments (must have for all students)

Group assignment from some video material

Session 3

Legal stipulations about the appointments: You cannot just assign persons for the sake of assigning them or because the OHS Act.

Legal Liability: It is every person's right to know how he or she could be held liable in terms of the OHS Act and the common law

Session 4

General interaction between the appointee regarding their relationships between the various management levels

Determining Appointee competence

